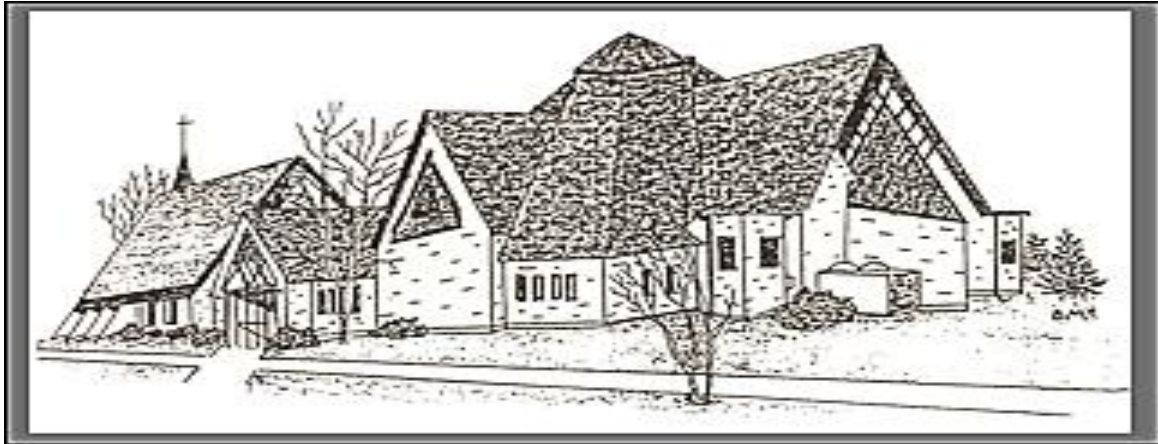


Calvary Lutheran Church Annual Report January 1 – December 31, 2021

112 South Park Avenue • P.O. Box 187 • Park Rapids, Minnesota 56470 • 218-732-7284
calvarylutheranpr@gmail.com • www.calvaryparkrapids.com • Facebook.com/CalvaryLutheranChurchParkRapids



Calvary Lutheran Church, at the Crossroads of Grace and Service, shares Jesus Christ with others so that all may discover and experience God's Hope and Love.

REPORT CONTENTS

Page:	Page:	Page:
2. Agenda	7. Calvary Statistics	10. Resource Ministry
2. Ballot	7. 2021 General Fund Financials	10. Bethel Cemetery
3. Pastor Stephen Norby	8. Caring and Outreach	11. Calvary Endowment
3. Pastor's Discretion Report	8. Family Ministry	11. Worship Ministry
4. Dana Kocka, Youth Director	9. Finance Ministry	12. Youth Ministry
5. 2021 Annual Meeting Minutes	9. Learning Ministry	12. Quilting
6. 2021 Special Congregational Meeting	10. Learning Ministry Continued	
	10. Carl Hammer Fund Information	

Our Vision

The Vision of Calvary Lutheran Church is to mobilize Christians dedicated to transforming lives.

We are a passionate family of believers, deeply committed to each other. We nurture, grow, mobilize, and send our members out beyond the walls of our church to change the world, one person, one neighborhood, one community at a time, all while trusting in the Holy Spirit to guide us. In so doing this we encourage experimentation and new ways of doing things. We are fearless and practice uncommon love and hospitality.

CALVARY VISION, MISSION AND VALUES

The VISION of Calvary Lutheran Church is to mobilize Christians dedicated to transforming lives.

Our MISSION is to share Jesus Christ with others so that all may experience Gods Love and Hope

Our direction is shaped by the following VALUES:

Jesus is the center of our faith • We nurture strong relationships and encourage all to share their gifts • We are welcoming, compassionate, and engaged within our community • We build partnerships with other organizations to expand Christ's mission • We are good stewards of our resources • We mentor, educate and equip people to develop future leaders within the church • We encourage creativity in our services and programs • We trust the Holy Spirit to lead us.

ANNUAL MEETING AGENDA

11:30 a.m. January 23, 2022

DEVOTION AGENDA

I. BUSINESS

A. APPROVE MINUTES

B. SPENDING GUIDE

C. BYLAW CHANGES

1. Ratify C10.08. This congregation may hold meetings by remote communication, including electronically and by telephone conference, as long as there is an opportunity for simultaneous aural communication. Notice of all meetings may be provided electronically.

2. Ratify C12.13. The Congregation Council and its committees may hold meetings by remote communication, including electronically and by telephone conference, as long as there is an opportunity for simultaneous aural communication. Notice of all meetings may be provided electronically

3. C13.02. Members of the Nominating committee are not eligible for consecutive election. Remove this verbiage from the constitution.

4. B8.04.04 A record of participation of Holy Communion shall be maintained for all members. Remove this verbiage from the constitution.

D. BALLOTS/ELECTION OF OFFICERS

E. OTHER BUSINESS FOR DISCUSSION ONLY

II. REPORTS

1. Pastor Steve Norby
2. Pastor's Discretion
3. Youth & Education Director Dana Kocka
4. Calvary Statistics
5. Treasurer Report
6. Caring & Outreach Ministry
7. Family Ministry
8. Finance Ministry

9. Learning Ministry
10. Resource Ministry
11. Worship Ministry
12. Youth Ministry
13. Bethel Cemetery
14. Calvary Endowment
15. President Jeremy Caudillo

III. ADJOURNMENT—LORD'S PRAYER

Ballot

COUNCIL PRESIDENT _____ Bob Hansen
President Elect and then
President then Past _____
President – 3-Year Term _____

COUNCIL SECRETARY _____ Joel Vorhes
3-Year Term _____

FINANACE CORE CHAIR _____ Harry Werner
3-Year Term _____

CARING & OUTREACH CHAIR _____ David Simmons
(Co-chairs) _____ Sara Forsberg

CALVARY ENDOWMENT FUND (Vote for 2)
3-Year Term _____

_____ Mark Evans

_____ Paul Gralum

BETHEL CEMETERY (Vote for 3)

2-Year Term _____ Mark DeSchane

_____ Linda Becker

_____ Arvada Carter

_____ Eric Haugland

NOMINATING COMMITTEE (Vote for 3)

2-Year Term (Non-consecutive)

_____ Tom Van Bruggen
(Past President 1-yr term)

_____ Jill Johnson

_____ Kathy Peterson

Pastor Stephen Norby

John 2: 6-7a. "Now standing there were six stone jars for the Jewish rites of purification, each holding twenty or thirty gallons. Jesus said to them, 'Fill the jars with water.' And they filled them up to the brim."

2021 was a year that we received 'grace upon grace.' Covid once again is raising trouble with our ability to meet face to face. In spite of this, Calvary has moved forward in mission. The 120 to 180 gallons of water into wine indicates that in Jesus we receive 'grace upon grace.' (Blessings beyond Words).

Caring and Outreach helped to reopen our hospitality. 'Keeping in Touch' faithfully contacted our homebound. Puerto Rico, Pathways, Campus Ministry all received funding. I pray that our Northwestern Minnesota Synod will receive increases that we can afford. Dana Kocka becoming a Synodically Authorized Minister (SAM) was the direct result of our bishop and synod council responding to our need.

Finance Core speaks for itself. Check out the Financial Reports.

Worship Core has worked faithfully to provide meaningful worship using different styles of music and liturgy. The 'Sound Booth' has provided new opportunities to serve. It is a joy to have choirs back.

Innovation Core and the Executive Committee are working to update the language of our 'Continuing Resolutions'. These resolutions describe the purpose and focus of the cores.

I have enjoyed teaching confirmation to the 7, 8 and 9th grade. The 10th graders confirmed their faith on Reformation Sunday. 7th and 8th grade meets during Release Time on Wednesdays. The 9th graders meet 20 times a year on Wednesday evenings. These are the focus of my duties as your Lead Pastor. The other cores are served by Dana Kocka.

I wish to raise up our joint services on Thanksgiving Eve @ Hubbard UMC. We meet @ Riverside UMC on Good Friday. On Ash Wednesday Calvary hosts a service. This year has brought increased cooperation between Calvary and Crystal Brook as well as Heritage Communities.

Last summer Pastor Justin was deployed to Washington DC in service to the North Dakota National Guard. With 'grace upon grace' the Holy Spirit continues to bless our mission beyond expectations. Check out our website www.calvaryparkrapids.com to be informed.

Praise the Lord!

Pastor Steve Norby

Pastor's Discretion

Pastor Norby and the Pastor's discretionary fund volunteers want to express appreciation and gratitude to the Calvary congregation for so generously making it possible to implement the Pastor's Discretionary Fund. * This fund provides for people in need who come through Calvary's doors seeking help. Sometimes it is for gas vouchers to get to a doctor appointment or work, or a food voucher to help until the next paycheck comes in, or a voucher to Bearly Used to purchase winter coats for the kids at the change of season. Calvary helped hundreds of our neighbors in need during 2021 through this fund. Because of your donations, there are people who have rarely been in a church who have walked through our doors and experienced a kind word, given a scripture reading and prayer, and received tangible help with "getting by" during a time in their lives where "making ends meet" was just not happening. It is a privilege to be a part of seeing people experience God's grace through your generosity.

Thank you, to Calvary from Pastor Norby and the 2021 Pastor's Discretionary Fund volunteers: Jerry Perpich, Cheryl West, Joe and Jan Braun, Eric Haugland, Cindi Martens and Jean Kruff.

*Detailed monthly reports of the Discretionary Fund are available in the church Office.

Dana Kocka, Youth Director

Dear Calvary Members,

This past year has been a year of growth, submission, peace and focus within my life. Submitting everything to God has given me a sense of peace, contentment, growth and understanding. Thank you, Calvary, for the opportunity to serve you in the form of being your SAM. Last year God spoke into my life and told me the next five years were going to be years of growth for me. Though I do not fully know the outcome, I know God has a plan and if God is the center of that plan, I am on board. I desire to walk in the path that God has in store, and I desire the same for you. So, as you look ahead, may you remember:

God created and called you for living in this exact moment in time. Your life isn't a coincidence or an accident. You are to walk the path God has laid out for you. So, I want to encourage you to form good habits that draw you closer to Him. Read His Word and let it shape your life. Walk in faith knowing that God is in control. May you know you can change the world. Do not be fearful or disheartened by the state of the world, instead hopeful, that you can do something about it.

Every person in history has lived in the time, in which they were created for, because of God's sovereign plan. He knew Daniel could handle the lion's den. He knew David could handle Goliath. He knew Peter could handle persecution. He knew that you could handle whatever challenge comes your way. He created you specifically for it!

Don't be scared, be honored that God chose YOU. Rise up to the challenge. Live like Daniel! Train yourself to be like David. Trust God like Peter! God isn't scratching His head wondering what he is going to do. He is here. In this time and in this place. He can use you to make a difference. He can use you to bring unity among chaos. To bring peace where there are differences and love where there is hate. Don't let your fear steal the greatness God placed in you. You were born for such a time as this.

God has a plan. A mighty plan. So, I encourage you today to open your ears, minds, and hearts to Gods amazing plan. We are on this journey together. We were born for this time, in this place, with His purpose in hand. May we submit everything to Him and grow together. God is good.

Gods Blessings,
Dana Kocka
(SAM / Director of Youth and Education)

Calvary Lutheran Church
Annual Congregational Meeting Minutes

January 24, 2021

Call to order

Stuart Larson called to order the Annual Congregational Meeting of Calvary Lutheran Church at 9:30 am on 1/24/2021.

Roll call

See sign in sheets with member signatures. A quorum was established. Devotion by Pastor Steve Norby.

Business

- a) Annual Congregational Meeting Minutes for January 26, 2020. Motion to approve 1st Kathy Larson, 2nd Ron Norenberg, motion passed.
- b) Spending Guide for 2021. Motion to approve 1st Lin Norenberg, 2nd Jerry Perpich, motion passed. Pastor Justin announced that he will be deployed to Washington DC June 2021-July 2022, a total of 14 months.
- c) Bylaw Changes. Motion to approve C10.08, 1st Jennifer Bateman, 2nd Gary Indrehus, motion passed. Motion to approve C12.13, 1st Jennifer Bateman, 2nd Tony Platz, motion passed.
 - i) C10.08. This congregation may hold meetings by remote communication, including electronically and by telephone conference, as long as there is an opportunity for simultaneously aural communication. Notice of all meetings may be provided electronically.
 - ii) C12.13. The congregation council and its committees may hold meetings by remote communication, including electronically and by telephone conference, as long as there is an opportunity for simultaneously aural communication. Notice of all meetings may be provided electronically.
- d) Refinance mortgage, motion to proceed 1st Kathy Larson, 2nd Kristi York, motion passed.
- e) Ballot-Jeremy Caudillo presented as printed. Motion to approve 1st Jeremy Caudillo, 2nd Jennifer Bateman, motion passed.
 - i) Election results: President-elect-Al Judson, Family Ministry-Brandi McMahan, Youth Core-Mandy Runyan, Resource Core-Dennis Aanenson, Endowment Fund-Al Judson and Andy Kietzman, Bethel Cemetery-Ron Norenberg and Kent Cease, Nominating Committee-Mark Harmon and Sheryl Kosel.
- f) Messages from President Stuart Larson and President-elect Jeremy Caudillo.
- g) Congregational suggestions:
 - i) A virtual mission trip, Stuart delegated this to the Innovation Core and Caring and Outreach Core to explore further.
 - ii) A thank you to President Stuart Larson for his 2020 leadership.

Reports

See reports as printed.

Adjournment

Stuart Larson adjourned the meeting at 10:20 am. Motion to adjourn 1st Sherry Royce, 2nd Gary Indrehus, motion passed. Jeremy Caudillo led the congregation in the Lord's Prayer.

Minutes submitted by: Sonda Tolle

Calvary Lutheran Church
Special Congregational Meeting Minutes

September 19, 2021

Call to order

The meeting was postponed by Al Judson called to order the Special Congregational Meeting of Calvary Lutheran Church at 9:34 am on 9/19/2021.

Roll call

See sign in sheets with member signatures. A quorum was established. Prayer by Pastor Steve Norby.

Business

a) Skylight

Motion to postpone subject to the call of the executive committee. 1st Wayne Thompson, 2nd Paul Dove, discussion occurred. Motion passed.

Conclusion

The meeting was postponed by Al Judson at 10:07 am. Followed by the Lord's Prayer.

Minutes submitted by: Sonda Tolle

September 26, 2021
Continuation of Special Meeting September 19th, 2021

Prayer – Paster Steve Norby
Jeremy Caudillo, President

Discussion - of insurance deadlines & policy procedure.

Motion:Vote on the language of the ballot.

1st Steve Norby 2nd Jennifer Bateman Motion passed.

Motion: Follow recommendation of the Resource Committee to remove and replace skylight with roof.

1st Roger Olson 2nd Ron Norenberg Motion passed.

Counters: Al Judson, Paul Dove, Mark Harmon, Jeremy Caudillo, Wayne Pearson-witness

62 – yes 24 – no

Vote count to remove & replace the skylight with roof.

Meeting adjourned by President Jeremy Caudillo @ 10:30 am.

Minutes submitted by Kristi York

Calvary Lutheran Statistics
January 1, 2020 – December 31, 2021
Attendance

	1st Qtr Jan-Mar	2nd Qtr Apr-Jun	3rd Qtr Jul-Sept	4th Qtr Oct-Dec	Annual Weekly Average
2010	337	394	385	375	373
2011	323	384	384	385	369
2012	328	397	360	339	356
2013	343	358	341	346	347
2014	289	383	305	300	319
2015	271	313	272	270	282
2016	253	263	332	339	297
2017	259	320	297	266	285
2018	241	359	302	286	297
2019	251	300	290	332	293
2020	213*	0*	57*	61*	83*
2021	52*	135*	174	205	141

* = Covid

Financial Statement – General Fund
January 1 – December 31

01/01/18 – 12/31/18		01/01/19 – 12/31/19		01/01/20 – 12/31/20		01/01/21 – 12/31/21	
YTD Total Income \$499,445.68		YTD Total Income \$536,822.35		YTD Total Income \$526,797.60		Year Total Income \$553,668.89	
Monthly Sunday Offering Summaries							
	01/01/18 – 12/31/18	01/01/19 – 12/31/19	01/01/20 – 12/31/20	01/01/21 – 12/31/21			
Jan	30,736.00	35,770.99	50,422.68	67,262.72			
Feb	32,480.98	35,399.52	37,757.34	47,573.19			
Mar	34,362.49	53,163.56	46,830.30	43,236.26			
Apr	41,391.93	41,515.64	42,879.23	40,490.14			
May	27,877.37	32,500.67	33,618.61	46,131.34			
Jun	46,403.73	50,718.25	39,381.62	32,623.38			
Jul	39,018.53	31,559.72	35,165.00	34,021.65			
Aug	29,802.75	33,410.25	41,918.22	41,457.24			
Sep	43,871.16	44,979.06	29,183.46	40,133.99			
Oct	44,443.45	42,876.61	39,601.61	40,257.05			
Nov	28,632.25	37,826.07	49,672.61	34,539.37			
Dec	80,873.97	86,174.52	45,307.55	86,517.56			
Total Mo. Sun. Offering	\$ 480,101.96	\$ 525,509.86	\$ 491,738.73	\$553,668.89			

Caring and Outreach Ministry

"Keeping in Touch" is Calvary's Lay Visitation Ministry and is part of the Caring and Outreach Core Committee. Lay volunteers keep in contact with members and share the love of Jesus. Our mission is to provide Calvary members unable to attend worship services with a strong church relationship.

Covid-19 has exaggerated the loneliness and isolation and is still a health concern in 2022. Cards and calls have been the main outreach and some of our volunteers do offer in home communion. Over thirty members receive a caring monthly message and eventually we hope to resume in person visits.

Our current WONDERFUL volunteers are:

Larry and Renee Bexell
Candy Bugge
Jackie Cheney
Sara Forsberg
Nancy McDowell
Marlene Seach
Martha Thompson

Please consider joining our team! If we gain a few more people, we could expand and add a "Caring Card Ministry" with the goal of reaching out to a larger church family as health or other challenges appear.

Not a lot of time is required, new friendships may emerge, and we honor Jesus and His Love for us.

Contact the church office or call Sara Forsberg @ 612-708-6548 for further information

Family Ministry

Family is defined as a group of one or more parents and their children living together as a unit. Ministry is defined as the spiritual work or service. Church family is defined as a **community of people that attend church together**. More than that, a church family shares in the fullness of faith and life together. A church family provides support during the hardships and joys of life. So, what is family ministry? Family ministry is all the above. Family ministry is a group of people of all ages and generations coming together to encourage each other. We all have a place at the table. Our mission is to grow together as a family, both young and old.

Calvary has a mission to make sure our children have caring adults supporting them. An adult that they can look up to. Someone that recognizes their birthday or supports them in their activities or sporting events. Family ministry focuses on events that create, support, and enrich families spiritually. Encouraging families to laugh together, play together, be together, grow together, serve together and worship together. Events include multi-generational gatherings (bingo), community gatherings, service opportunities (Suds of Service), intentional worship, as well as events and gatherings that support and encourage parents and families with children in the growing years. Family ministry continues to grow and dream of more opportunities to involve the congregation and all generations.

Some examples of the events that took place this year:

January: Annual Bingo
April: Easter Egg Hunt
May: Pastor Justin's Farewell
June-July: planning for school year
August: Mini Golfing
September: Rally Sunday
October: Trunk or Treat and Fall Festival at Pikes Corn Maze.
December: Advent Event.
Suds of Service occurs the second Saturday of EVERY month.

We invite you to join us in this mission together, as we are a FAMILY. We will keep you informed and hope you can join us as we gather together, serve together, pray together, worship together, laugh together, cry and dream together.

Finance Ministry

The Finance committee met in the Luther Room at Calvary with Wayne Johnson attending remotely.

The committee reviewed the financial report for the general fund for December 2021. The general fund offering income for December 2021 was \$86,517.56 compared to December 2020 general fund offering income of \$45,307.55. December 2021 general fund expenses were \$46,194.38 compared to December 2020 general fund expenses of \$44,696.17. Year to date 2021 general fund income excluding fund transfers is \$553,668.89 compared to year-to-date 2020 general fund income of \$491,738.73.

The general fund checking balance as of December 31, 2021 is \$199,274.77 versus a December 31, 2020 balance of \$94,461.41.

The committee discussed the accumulation of funds in the general fund checking account. The consensus of the committee was that these accumulated funds will be needed once Pastor Justin returns to fund his salary, etc.

Building fund income for December 2021 was \$35,820.27 compared to December 2020 building fund income of \$22,435.27. The building fund checking account balance as of December 31, 2021 is \$84,293.25 compared to December 31, 2020 balance of \$87,239.53.

The long-term debt balance as of December 31, 2021 is \$1,666,238.07 compared to a December 31, 2020 balance of \$1,719,650.52. So, in the last 12 months, \$53,412.45 of principal has been paid.

Wayne Pearson informed the committee about the property tax exemption negotiations with the County and the City. Bob Hansen is also working on these matters and hopefully it can be resolved in a positive manner.

The committee briefly reviewed the designated funds. The designated funds checking account balance for December 31, 2021 is \$131,746.27 compared to a December 31, 2020 balance of \$126,056.72.

Wayne Pearson reviewed the spending guide with the committee. The committee discussed and approved the 2022 spending guide numbers. In another matter, the committee discussed Amity Gray's hospitalization and is recommending to Council that a separate designated account be set up for Amity Gray's family.

Attendees: Harry Wenner, Wayne Pearson, Stuart Larson, Bob Hansen, Al Judson, Tony Platz, Wayne Johnson (remotely)

Respectfully submitted,
Harry Wenner, Finance committee chair

Learning Ministry

The past year has not been a typical year! COVID has rocked our churches, schools, business, and communities. Each and every person has been affected. The things that once seemed like absolutes, now seem fluid and subject to change. However, this past year we have been focusing on getting back into the habit. We have focused a great deal of our time and energy on getting back to in person for both events and weekly activities. As a Learning Core, we have continued to adapt to changes as they arise. We have continued to be creative and steadfast while forging ahead.

The Learning Core is responsible for facilitating educational opportunities for Calvary including Sunday School, Breakfast Club, Release Time, Adult Education, Bible Study, Vacation Bible School, Confirmation, Camp Opportunities, etc.... The Carl Hammer Campership Fund is also one of our on-going projects. Learning Core committee members are Dana Kocka, Linda Becker, Bill Simpson, and Jo Judson. Our regular meeting time is 6:30 on the first Monday of each month.

Sunday School looks and feels much more normal this year than last. We are meeting in the Sunday School Commons. We continue to offer both in-person and virtual options. We use the same intro for both in-person and virtual. From that point, we break into our individual classes according to grade level. Our Sunday School dance team continues to record and lead our Sunday School music. We prayed for vision, insight, and God's guiding hand. GOD ALWAYS PROVIDES!

This summer we had a regular in-person VBS at Northern Pines Camp. It was our first large event that felt normal. The kids were happy, the leaders were happy, and we wished the week could have gone on and on. The music, games, activities, crafts and bible time were powerful, impacting and inspiring.

Release Time is back! It feels so good to have the church filled on Wednesday mornings with kids learning about Jesus! We do several confirmation requirements during Release Time, and it was so nice to get back to our norm. Our numbers remain high and continue to grow. Covid does give its challenges, however we are off to a great start and blessed with a great team of teachers and have more subs than previous years.

We continue to offer a variety of offerings for Adult Education. Pastor Justin continues to do a great job with the daily texts. Pastor Steve and Dana are doing Daily Devotions (M-F). Monday Morning Text Studies occur every Monday with the bible texts for the coming week. We continue to offer a variety of Sunday School and forum opportunities for adults. As we look back upon the year, we see God's shaping, God's guidance, and God's grace. We continue to look for more opportunities for learning and growing. In the midst of the pandemic, we have grown and continue to seek Gods guiding hand.

Submitted by: Linda Becker (Learning Core Chair) and Dana Kocka (Director of Youth & Education)

Carl Hammer Memorial Campership Fund

Carl Hammer, a member of Calvary Lutheran Church who died in 1999, bequeathed \$15,000 to Calvary for the purpose of helping children attend camp. On April 5, 2000, the Learning Committee made a motion to establish the use of the fund. The fund is supplemented through pancake breakfasts, memorials, pledges, and designated offerings.

Carl Hammer Balance December 31, 2019	\$ 26,610.14
Carl Hammer Balance December 31, 2020	\$ 27,214.39
Carl Hammer Balance December 31, 2021	\$ 26,800.41

Resource Ministry

Resource members include – Dick Longtine, Ron Norenberg, Jerry Bunting, Jerry Perpich, Dennis Aanenson, Jan Kehr, Kristi York and Wayne Johnson.

This ministry includes maintenance, security, insurance, electricity, gas, land, buildings, and property. In 2021, along with our regular duties, we oversaw the rental house demolition – a project that lasted through the year. We also headed up the shingling of the complete church and the new roofing which was put on three small rooms that are connected to the sanctuary.

A special thank you to all the volunteers who helped to keep our church and property looking so beautiful and functional. Especially, to the gardeners who work each wee on the grounds and the Art Committee for decorating the interior of the church.

Anyone interested in serving on any of these committees, please contact the church office.

Respectfully Submitted by Dennis Aanenson - Resource Core

Bethel Cemetery-Ronald Norenberg, Treasurer

Financial report for 2021

Beginning Balance 1-1-21: \$10,015.35

Expenses:

Caretaker	500.00
Insurance	200.00
STS Mowing	1500.00
Bronze monuments	672.00
Supplies	58.94
Bronze monuments	825.00
Bronze monuments	<u>287.00</u>
Total Expenses	\$1,939.75

Deposits:

Niches	\$6,000.00
Donations	1,000.00
Interest	<u>1.20</u>
Total Income	\$ 7,001.20

Ending Balance: \$15,076.80

Thrivent Investment	\$17,554.37
Mission Invest Fund	\$17,919.94
Designated Fund	\$ 2,050.00

Total Assets: \$52,601.44

Calvary Endowment

The Mission Expansion Fund Committee was created as an organization of Calvary Lutheran Church by amendment to the Church Constitution on July 22, 2001. In 2017, the name was amended from the Mission Expansion Fund to the Mission Endowment Fund in an effort to increase congregational awareness of the Fund.

It is the desire of Calvary Lutheran Church to provide a vehicle through which monies and other gifts not otherwise designated or covered by our operating budget can be invested and utilized for ministry through its Mission Endowment Fund.

Investment proceeds from the Mission Endowment Fund are used to provide outreach services throughout our local community, synod and ELCA at large. This includes support for extraordinary programs, capital improvement and ministry initiatives within our congregation.

Annual distributions from the Fund include income and realized gains from investments. When the Fund exceeds \$500,000.00 in value the annual distributions may include up to 10% of the Fund corpus. Fund balances are currently invested in the Endowment Fund of the ELCA.

During the past year the following distributions of income were made:

- Creator's Place \$300
- PR to PR \$300
- Camp Emmaus Chapel Renovation \$300
- Calvary Sunday School Area Refresh \$300
- Calvary Pastor's Discretionary Fund \$300

Current members of the committee are:

- Mark Evans
- Andy Kietzman
- Linda Grover
- Al Judson
- Keith Mikus
- Marleen Seach

Respectfully Submitted,
Mark Evans, Chairperson

Worship Ministry

Worship is at the center of our relationship with our Lord God, and here at Calvary, it is also at the center of our relationships with one another. Through another year that has challenged us in so many ways, Calvary has come together in worship to support our hearts and souls in the here and now and will continue to support growth in our worship discipline in years to come.

Calvary has continued to try different approaches in gathering for worship in ways that are safe given the evolving nature of the pandemic. As we've tried different approaches, we've found things that have worked, and some things that have not. One way that a COVID driven change has inspired us to revisit our practices is in the sharing of Holy Communion. The individual cups that have allowed us to share the Eucharist during COVID have also allowed us to offer the sacrament at more services than we have in the past, and to offer it in different ways at different services.

The return to in-person worship has highlighted an important need. WE NEED YOU! For worship to happen, we rely on several volunteers, and while we are grateful for those who are already serving, we can never have too many volunteers! There is no gift too small, and many jobs that require only a giving heart and willingness to serve. We would like to invite all members of Calvary to become active in worship leadership in the coming year. This can take many forms, from serving communion or reading, making music, or running video, sound, or the PowerPoint (we will teach you how!). If you have a desire to contribute to worship, we will find a way to utilize your time and talents!

As conditions permit, we will continue to offer more opportunities to share musical gifts in praise and glory to God. We welcome Mary Nepsund as the new director of the Calvary Singers and are grateful that Mary has provided musical leadership in worship as well. As we recognized Martha Thompson's retirement from her musical leadership role this past year, God has provided in amazing ways. Several new faces have joined us at the piano, the organ, at the microphone or with a guitar this year. We are grateful to all the new musicians who have stepped forward and we encourage others to join our music groups.

The Calvary Worship Core meets monthly to support and strengthen our worship experience, and to support our pastoral staff in planning and preparing meaningful worship experiences. Members of the Worship Core include Mary Nepsund, Sharon Gorden, Sara Forsberg, Chris Luckerth, Sandy James, Pastor Steve, and Dana Kocka. We are always in search of fresh ideas and voices to enhance the worship experience, and we welcome suggestions. We would welcome new members to join our meetings to help plan this important part of our church life. Worship Core typically meets on the first Monday of the month at 5:15pm.

Praise and Glory to God, as we continue to serve God's people in Park Rapids and throughout the world.
John Cook, Worship Core Chair

Youth Ministry

Youth Core Committee: Mandy Runyan (Council Representative), Heather Steffel, Nora Simpson, Missy Vrieze, Sandra Lichter, Kristen Edevold, Tricia Hoyt, Jen Michaelson, and Dana Kocka.

A lot happened in the past year in the Youth Ministry of Calvary Lutheran. The paragraphs below are summary reports for most of the youth activities for the past year.

Mission Trip

Due to COVID, our annual mission trip was put on hold. This summer we did have a two-day high adventure mission trip right here in Park Rapids. The mission included painting the exterior of the Hubbard County Food shelf. High Adventure Ropes Course at Character Challenge Course and a hefty Bike ride from Park Rapids to Walker and back included the High Adventure and faith elements. Though it was different, it was a wonderful mission and experience for all.

Jr. and Sr. League

Jr. and Sr. Leagues meet regularly on Wednesday evenings. Sr. League (grades 9-12) meets on the 1st, 3rd, and 5th Wednesdays of every month, and Jr. League (grades 6-8) meet on the 2nd and 4th Wednesdays of the month. League attendance is wonderful. The Youth enjoy being together and what an amazing community and fellowship it is! Senior League has been diligent with doing local service projects during League nights. Some of the service projects included putting up Christmas lights on the trees on the exterior of the church, baking hundreds of Advent ornaments for Advent event and more. A typical Jr. and Sr. League night include supper provided by parents, Bible study, service projects (Sr. League), games and activities.

Breakfast Club

Breakfast Club is a time when High School Youth come together for bible studies, discussions, questions, and personal experiences shared within the group.

Youth Group Alum Ministry

As youth graduate from High School and go out into the world, we feel the need to continue to encourage and support our Youth Group Alum both, spiritually and personally. This outreach ministry encourages young adults (ages 18-23) to keep an active relationship and faith in Christ and encourages faith involvement within their community in which they live.

Fundraisers

Though our fundraisers have been less than Pre Covid, we are slowly getting back into the process of raising funds for the upcoming mission trip in 2022.

Respectfully submitted,

Mandy Runyan (Youth Core Council Representative) & Dana Kocka (Director of Youth & Education/SAM)

Quilting Annual Report

Approximately 320 quilts were made in 2021.

260 shipped to Lutheran World Relief, 8 presented to Senior Graduates, 6 carried to Puerto Rico, and 46 sold.

The approximate cost to sustain this mission is \$3000. This is not part of the church budget. All monies needed to fund the quilting mission are from donations. The major cost is purchasing batting for the lining and fabric to make backs from a single yardage of fabric. All tops are made from donated fabric cut into blocks, bundled, and sewn at home by volunteers. Donations come from quilts sold (mostly Christmas patterned tops), Thrivent Choice dollars, Thrivent action grant, and memorials or other contributions directly given to the designated fund for quilting. We are looking at the need to purchase new sewing machines this year which will be a major expense